

Meridiam

for people and the planet

Press Release – May 9, 2023

Meridiam earns Best Place to Work Certification for 2023

Meridiam has been, and for second year in a row, recognized as one of the Best Places To Work for 2023. Based on its final score of 84% after the employee evaluation and HR assessment, Meridiam stands in the top 10 employers for the year 2023, according to Best Place To Work. This certification covers all Meridiam offices worldwide.

Meridiam outperformed the employee experience index thanks to its unique culture which promotes people professional development, mobility and skills enhancement, support the taking of responsibilities and initiatives, and encourage teamwork. This certification also illustrates the commitment of employees to Meridiam and its mission and how they appreciate their working environment both flexible and agile. Some of the assessment results include:

- 88% of employees said the company is an employer of choice, reflecting its commitment to fostering a high-performance culture,
- 86% of employees indicated that cooperation and teamwork within the organization inspire the employees to give their best daily.

Best Places to Work is an international certification program identifying and recognizing top workplaces around the world. It also provides employers the opportunity to learn more about the engagement and the satisfaction of their employees. And finally honors those who deliver an outstanding work experience with the highest standards with regards to working conditions.

Every year, the program partners with over 1000 organizations, across different industries, to help them measure, benchmark, and improve their HR practices through a deep analysis of the results.

Betty Mangatal, Partner and HR Director of Meridiam said: “We are very proud to be once again certified Best Place to Work. We work with and for our Team members. People First is one of our core values. This is how we manage and ensure good working conditions and environment for our Team members. Their wellbeing in general and at work in particular is on top of our priorities. On the strength of these results, and thanks to continuous feedback, we will strive to further improve the daily working environment and conditions of all our employees.”

Certified 2023

BEST PLACE TO WORK



www.bestplacetoworkfor.org



About Meridiam

Meridiam was founded in 2005 by Thierry Déau, with the belief that the alignment of interests between the public and private sector can provide critical solutions to the collective needs of communities. Meridiam is a Certified B Corporation™ (“B Corp”), meeting the international standards for social and environmental impact. The firm specializes in the development, financing, and long-term management of sustainable public infrastructure in three core sectors: sustainable mobility, critical public services and innovative low carbon solutions. With offices in Addis Ababa, Amman, Dakar, Istanbul, Johannesburg, Libreville, Luxembourg, New York, Paris, Toronto, and Vienna, Meridiam currently manages US\$18 billion and more than 110 projects to date. Meridiam is certified ISO 9001: 2015, Advanced Sustainability Rating by VigeoEiris (Moody’s), ISO 37001 Anti-Corruption certification by AFNOR and applies a proprietary methodology in relation to ESG and impact based on United Nations’ Sustainable Development Goals (SDGs).



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